



4525 S. McClintock Drive, Tempe, Arizona 85282-7398
Telephone: (480) 839-0926 • FAX (480) 839-0247
Webpage: www.fbc-tempe.org

To Whom It May Concern:

This reference concerns Christopher Warrington. I have known Christopher for approximately five years as a student in several classes at Phoenix Seminary. His academic skills, relational abilities and ministry qualities are consistently excellent.

Academic Skills: Christopher's writing and research skills are stellar. Christopher is a detailed balanced researcher. His scholarship is not biased or at fault. His accuracy is both deep and wide. It is a joy to observe first-hand his high academic skill set.

Character Skills: The character of Christopher is marked by honesty, gentleness, patience, discernment and compassion. Keeping relationships healthy and united are extremely important and protected. Friends and classmates show deep respect and listen well to him. Mercy and justice are both important to Christopher. He loves well and people respond in kind to him. His people skills are exceptional.

Ministry Skills: From verbal casual communicating to organized speeches to preaching to teaching, Christopher is confident, articulate, practical and enthusiastic. People like to listen to Christopher speak. He is not boring nor is he disorganized. Speaking God's truth in love with joy, detail and enthusiasm is constantly seen. As an organizer and administrator he is extremely gifted. Vision and implementation of his vision is seen in many ways. Christopher loves to help people find relationships at peace not in conflict. As a gifted problem solver, he discerns and graciously steps into the conflict and seeks God-honoring solutions.

If I can answer any questions for you, do not hesitate to contact me. My cell number is 602-402-5309.

Sincerely,

Dr. Roger Ball
Associate Professor
Phoenix Seminary

Senior Pastor
First Baptist Church-Tempe